

CLINICAL PSYCHOLOGIST / ALLIED HEALTH PROFESSIONAL

About us

Nexus grew out of the deinstitutionalization of people with an intellectual disability in the 1990's and ran 9 group homes for over 15 years.

With the advent of the NDIS and a disability "market", Nexus has expanded its service in line with our mission which is to help people live as independently as they can. Since 2013 we have grown from 36 clients to almost 200 adding community based supports, a boutique micro-day service, and clients needing complex and individualized support models.

Nexus clients represent the range of clients in the NDIS with a small group of state funded youth who need disability support. Nexus clients range from 16 years to over 80 years of age.

Nexus is recognized for being able to work with clients who have complex needs – arising from both complex physical health and mental health.

Allied health in Tasmania has generally been provided by government Assessment Teams and few services have developed in house allied health services. With the NDIS many more clients are now offered behavioural support funding and the range of clients receiving services have a different range of support needs.

Nexus has a number of existing group home clients who require behavioural reviews to support their capacity building as well as new clients in our complex teams. These new clients include people with autism, BPD, complex trauma and mental health diagnoses. You may also provide services to clients of other services.

About you

Our Client Service Team consists of NDIS support coordination, quality and improvement, intake, oversight of external allied health and medical specialists and clinical governance. You will add additional value to the overall outcome of the team, but also have a specific outcome related to supporting staff understand the behaviour of clients and developing effective behaviour support programs. You will work with clients to understand their needs and then support staff to improve and individualize their service.

To be successful in this role you will need to be passionate about building the capacity of people with a disability, be flexible in your approach and have a good understanding of different approaches to Behaviour Support. You need to have recognised qualifications and experience as a Psychologist or related Allied Health practitioner. You will need to be able to maintain registration with the Australian Health Practitioners Registration Agency (AHPRA). Specialist registration would be a benefit.

The role

You will work relatively independently using a "practitioner – consultant" model. There are other psychologists working in the offices in various roles and also as consultants who will provide collegial support.

While many clients will also be residential clients of Nexus you will also be able to provide services to clients in other organizations by being funded by the NDIS.

You will be involved in supporting clients in traditional group homes. While Nexus has removed many restrictive practices over the past 10 years some still exist. We must also review the use of chemical restraint and this will identify clients who will require support to manage their behaviour without pharmacological interventions.

We support clients from 16 years and over. Nexus has a reputation of taking on “hard to love” clients with often complex and previously poorly managed behaviours. You will be presented with clients with complex and challenging behaviours and an important part of your role will be training and supporting staff to implement evidence based support programs to support clients build their capacity and skills.

The Ideal candidate

- A minimum of five years post qualifications in setting where you were required to assess clients and develop Behaviour Support strategies.
- Experience in providing training of behaviour management strategies, working closely with individuals, families, carers, guardians and other significant people.
- An interest in adolescent and young adult mental health issues would be beneficial
- Demonstrated experience in assessment using a broad range of frameworks and paradigms.
- Ability to collaborate with key stakeholders to achieve positive outcomes for individuals, families, carers, guardians and others and work as part of a team.
- Be office based, but willing to go out and work with clients across various sites and settings.
- A person who can self-manage and achieve targets on time and to budget.
- A commitment to building capacity and a quality of life that reflects and enhances an individual's choice and control.

Job Benefits

The successful applicant will enjoy:

- Working in Southern Tasmania.
- Wage (cash component) \$88,192 to \$98,170 + 9.5% superannuation + 17.5% leave loading
- Nexus holds a Public Benevolent Institution (PBI) beneficial exemption and offers tax free salary sacrifice for living expenses, entertainment expenses and novated vehicle leases. Please see www.eziway.net.au for more detail and a salary calculator.
- Professional development opportunities.
- Flexible work arrangements with the potential to also work from home.