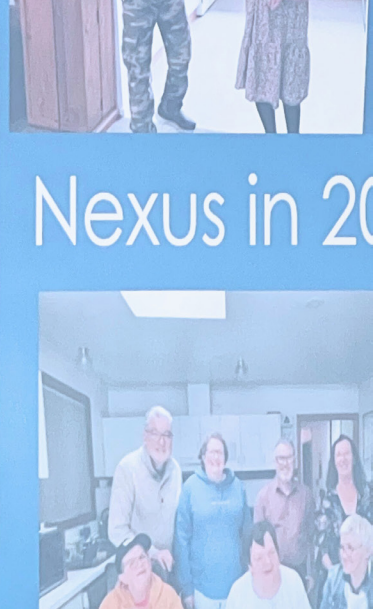


nexus INK



Spring 2025

 nexus inc.



CEO Welcome

Welcome to the Spring edition of our Nexus newsletter!

Moving from Winter into Spring has me reflecting on the many transitions and pathways we all experience and seek out in life.

Creating meaningful pathways for people is something we have always talked about a lot at Nexus.

For clients, this can be many things. For people like Jack it's training and employment pathways. After years of hard work with SEED it is great to see his new found confidence and skillset being recognised and rewarded at CP Group – congratulations Jack!

Pathways can also mean a tailored way for a client to achieve their own goals. This might be new assistive technologies to access the community, access to activities they enjoy like fishing, or building their confidence in making social connections.

As we review our Community Services offering, the ways in which we support these client pathways is evolving and I am looking forward to rolling out new small group based activities across the State after consultation with our clients.

Staff pathways look remarkably similar - training and recognition are always key areas of interest for staff.

It was great to see new team members taking the opportunity to represent Nexus at the Speak Out Disability Expos. Being statewide, we made sure to engage with communities in Devonport, Launceston and Hobart again and we thank everyone who shared ideas for future supports in their region.

Internally, I was pleased to see that passion for our industry continues to start young as we welcomed our Work Experience student, Logan. Logan showed great dedication to the role and it is great to now have her as a member of our team – welcome Logan!

Finally, I want to recognise everyone who reached milestone years of service this year and congratulate all our Nexus Award nominees and winners. I greatly appreciate the commitment you have shown to Nexus clients, colleagues and community.

See you again after a well-earned break over the Summer.

Mark Jessop
CEO, Nexus Inc.



Celebrating Client Success: Jack's New Trade

It is always wonderful to see Customised Employment clients build skills, gain confidence, and transition into open employment.

This spring, we celebrated Jack gaining a full-time role with local building maintenance business CP Group!

Coming to SEED through our Customised Employment program a couple of years ago, this is a fantastic achievement for Jack, who has worked very hard over the years and quickly became known for his willingness to learn and take on new challenges.

Over time, he gained hands-on experience across SEED's orcharding, gardening, cleaning and general maintenance teams and at our Recycle Rewards Depot in Goodwood.

Jack's dedication saw him gain both his car and forklift licenses – earning him the nickname “Jack of all trades!” With Jack's growing skillset and confidence, our Employment Facilitator James saw the perfect opportunity to recommend Jack to CP Group who were delighted to bring him on board.

“At Nexus we believe that visibility and representation of people with disability in the workforce is crucial for changing preconceived ideas of what people with disability can contribute to our community,” James said.

“Thanks to our strong relationships with local businesses like CP Group, our clients have access to real pathways to open employment once they've built the skills and confidence through our programs,” he said.

Jack credits the training and support from SEED and Nexus for building his confidence to take this step.

“It was a great opportunity at Nexus and SEED. There are very nice people working there, and being there definitely opened new opportunities for me,” Jack said.

“At my new work [with CP Group] I am going to learn so much, I love it, it pushes me further,” he said.

“Every day is going to be an opportunity to learn something new, it's very exciting.” With a new full-time job, Jack has set his sights on some big personal goals – buying a house and, eventually, his dream car!

All the best for the new job and adventures ahead, Jack!

2025 Nexus Staff Celebration and Awards

Staff, families, Board Members and guests from across the state came together to celebrate another successful year of Nexus at our Annual Staff Celebration and Awards Night.

We reflected on a year of growth, client and staff success stories, and the major milestone of becoming the largest Tasmanian-based disability provider after our expansion into the North!

2025 Nexus Awards

At our Staff Celebrations and Awards Night, we once again recognised the outstanding contributions of our staff through the 2025 Nexus Awards. There was excellent representation across our divisions, regions, and levels again this year.

The Awards featured five categories, including two new additions for Outstanding Newcomer and Client Champion.

Thank you to our 2025 sponsors: the Australian Academy of Media, Avidity, Eziway, GlobalNet and Medecs Learning.

A huge congratulations to our 2025 Nexus Award winners:

Excellence in Training Award

Jody Foster

Sponsored by:



Nexus Values Award

Kate Lynch

Sponsored by:



Outstanding Leadership Award

Kayla Edwards

Sponsored by:



Outstanding Newcomer Award

Rahul Dhakan

Sponsored by:



Client Champion Award

Shannen Zeitzen

Sponsored by:



Recognising Milestone Years

Congratulations to all of our staff recognised at the 2025 Nexus Staff Celebrations and Awards Night for reaching their milestone year in 2025:

5 Years of Service

Vincent Aaltink	Clinton Foster	Chloe Nugent
Melissa Adams	Puja Gurung	Leeanne Oates
Henry Anyumba	Bianca Haddrick	Frederick Oppan
Dinesh Bhattachan	Tempany Jarvis	Charles Price
Basanta Bhattari	Arbie Jaurigue	Chantelle Rogers-Dare
Gregory Buchan	Dan Jensen	Lovejot Sangha
Jed Byrom	Hemraj Kasana	Naomi Searle
Lisa Chatterton	Sushil Khatri	Kanwar Singh
Brent Costelloe	Leela Koirala	Mandeep Singh
Tay Devine	Aleena Lewis	Hollie Targett
Rebecca Ellis	Samantha Lucas	Danielle Walker
Alison Fewkes	Candice Redmond	Bailey Warn
Liliane Finch-Carver	Rebecca McKenzie	Bartholomew Williams
Nadine Fisher	Thomas Milroy	
Jody Foster	Kara Nichols	

10 Years of Service

Carolyn Breen
Paul Clemens
Jenna Graham
Janelle Salter

15 Years of Service

Annette Harrex
Dean McIntosh
Sarah Wilson

Nexus in the Community



Meeting the Community at Statewide Expos

As we do most years, the team packed up the banners and brochures to attend Speak Out's Disability Expos – this year engaging with the community in Hobart, Devonport, and Launceston.

It was fantastic to see our team receive such a warm welcome and strong engagement at all three events. We loved connecting with hundreds of attendees to share information about our services in Supported Living, Community Services, Complex Support, Customised Employment, and Children and Youth and Respite.

Having recently expanded our services into the North, the Launceston event was a great opportunity to speak with the local community about gaps in services and what they would like to see in the region.

Everyone who visited our stands across the state also enjoyed fresh apples straight from the orchard of our social enterprise, SEED!

Read more about our services at www.nexusinc.org.au



Welcoming Future Support Workers

We love seeing Nexus be a stepping stone for young people looking to start their career in support work.

This year we welcomed 25 students for work placements, including Logan, a Year 12 student from Devonport High School. Logan did a 10-day placement with us, eager to learn what a typical day as a Support Worker looks like and whether it is the right fit for her future.

Our North West team created a tailored roster which gave Logan the chance to quickly gain hands-on experience.

"I really want to help people in need. I wanted to do a placement in a disability organisation to make a direct impact on people's lives and contribute to a more inclusive community," Logan said.

Fast forward to the end of her placement and Logan has found both her purpose and a new role at Nexus - welcome to the team Logan!

UTAS Psychology Careers Fair

Over the years we have become a well-known provider of support to people with complex behavioural support needs, so we are always excited to welcome Support Workers with specialist backgrounds in psychology.

As part of this commitment, our team recently attended the Psychology Careers Fair at the University of Tasmania.

We discussed roles at Nexus that are suited to the unique and valuable skillsets that students in Psychology, Psychological Sciences and Counselling can bring to the disability support industry.

Hopefully we will see some of them at Nexus soon!

Client Stories

Tiffney

A trip to Devonport to try out the new Recycle Rewards machine was the perfect way for Tiffney to enjoy her day out in the community. Tiffney loved turning her empty containers into cash and doing her part to keep Tasmania clean and green!



Jonno

Jonno loves the outdoors - especially when it involves fishing! Making the most of the longer days, he recently spent a sunny day at Beauty Point, casting a line and soaking up the fresh air with some great views.

As summer approaches, Jonno is looking forward to more fishing trips with his Support Worker, bringing home his catch and cooking up something delicious!



Jason

The warmer days were the perfect opportunity for a fun cricket outing for Jason!

A huge sports fan, Jason didn't stop there. He also played plenty of football and took part in a lawn bowls competition three times a week. He is very keen and always ready for the next game!



Client Stories

Noah

It was a season of great excitement for Noah who was thrilled to get his new wheelchair, making it easier to get back to school and move around comfortably.

Support Worker Kristoffer said Noah loves to get out of the house and into the fresh air. "Anytime you ask him, it's instant excitement and he'll head straight towards his new wheels!" Kristoffer said.



Jack

Jack, a huge JackJumpers fan, supported his team by attending a live game at MyState Bank Arena! While cheering on the JackJumpers, he led by example by placing his empty drink container in our SEED container collection bins throughout the venue.



Vicky

The friendships that clients make with each other are always lovely to see.

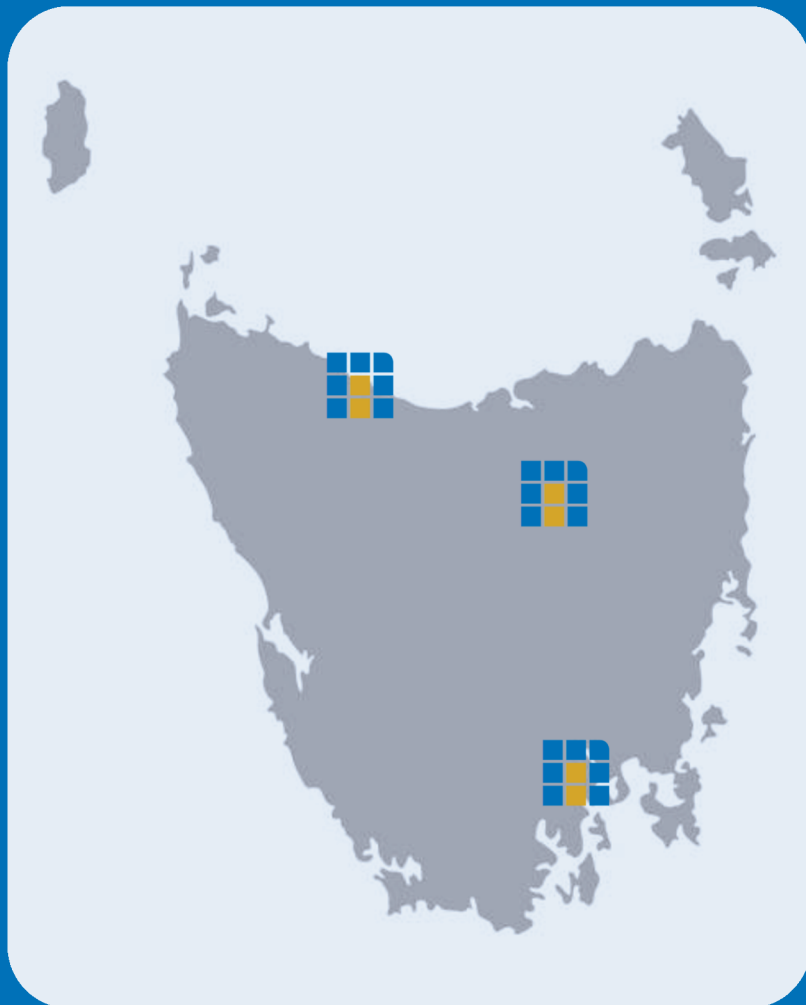
Vicki made cupcakes for housemate Stephen's birthday, adding icing and chocolate on top for an added treat!

Vicky was very pleased with how the cupcakes turned out and was excited to be able to use her new cupcake carrier.





Nexus is now Statewide!



You can now get support from our teams in the
South, North and North West